



Cancellation Policy

- 1- Cancellation requests must be submitted in writing via email to B.E.D.I at least 15 days prior to the start date of the camp.
- 2- A full refund will be issued for cancellations made within the specified timeframe.
- 3- Cancellations made less than 15 days before the start date of the camp will not be eligible for a refund.
- 4- In case of medical emergencies or unforeseen circumstances, a refund may be considered at the discretion of B.E.D.I management.
- 5- No refunds will be issued for campers who fail to attend without prior notice.
- 6- Refunds will be processed within 7-10 business days from the date of cancellation request.
- 7- Any bank charges incurred for the refund will be borne by the camper or their guardian.
- 8- B.E.D.I reserves the right to cancel or reschedule the camp due to low enrollment or unforeseen circumstances. In such cases, registered campers will be notified immediately, and a full refund will be provided.

BASKETBALL ELITE DEVELOPMENT ANTI-DISCRIMINATION POLICY

B.E.D.I is committed to providing an inclusive and welcoming environment for all participants, regardless of race, color, national origin, religion, age, disability, sex, sexual orientation or any other characteristic protected by applicable laws. We aim to foster a culture of respect, dignity and fairness for all.

1. B.E.D.I prohibits discrimination in all its programs and activities.
2. B.E.D.I will not tolerate discrimination, harassment or retaliation against any participant, employee, volunteer, or individual associated with the camp.
3. All participants, employees, volunteer and individual associated with B.E.D.I Camps must treat others with respect and fairness, regardless of differences.
4. Any behavior that violates this policy will be promptly addressed and may result in disciplinary action, up to and including dismissal from the camp or termination of employment or volunteer status.

Complaint Procedure:

1. Any individual who believes they have been subjected to discrimination, harassment or retaliation should report the matter immediately to the Camp Director, who will investigate the complaint promptly and impartially.
2. B.E.D.I will take appropriate action to address and resolve any complaints of discrimination, harassment or retaliation.

Non-Retaliation: BASKETBALL ELITE DEVELOPMENT INSTITUTE prohibits retaliation against any individual who reports discrimination, harassment or retaliation, or who participates in an investigation of such complaints. Retaliation is a violation of this policy and will not be tolerated.

Training and Awareness:

BASKETBALL ELITE DEVELOPMENT INSTITUTE will provide training resources to educate participants, employees and volunteers about discrimination, harassment, and retaliation, and how to prevent and address such behavior.

The policy will be reviewed periodically and revised as necessary to ensure its effectiveness and compliance with applicable laws and regulations.

For questions or concerns regarding this policy, please contact us.

Gender Diversity and Inclusion Policy

At B.E.D.I, we are committed to creating an inclusive and welcoming environment for all participants, regardless of gender identity, gender expression. We believe that diversity strengthens our community and enriches the experiences of all individuals.

1. **Equal Opportunities:** WE provide equal opportunities for all campers, coaches and staff, regardless of gender identity, to participate in all camp activities, including training sessions, drill and games.
2. **Respect and Dignity:** We promote respect and dignity for all individuals involved in our camp. Discriminatory behavior or language based on gender identity, gender expression will not be tolerated.
3. **Inclusive Facilitates:** We strive to provide facilities that are inclusive and accessible to all genders. We are committed to creating a safe and comfortable changing rooms and restroom facilitates for all campers.
4. **Training and Education:** We provide training and education for our staff and campers on gender diversity and inclusion. This includes understanding different genders and expressions, as well as how to create inclusive environment for all.
5. **Privacy and Confidentiality:** We respect the privacy and confidentiality of all campers, coaches and staff regarding their gender identity or expression. Personal information will be kept confidential and will only be shared with consent or as required by law.
6. **Respectful Communication:** Everyone is obligated to address others by their chosen name and pronouns. It is important to use language that respect each individual.
7. **Reporting and Accountability:** We have a reporting system in place for any incidents of discrimination, harassment or bullying based on gender identity or expression. We take all reports seriously and will take appropriate action to address the situation.

8. Feedback and Improvement: We welcome feedback from campers, coaches and staff on how we can improve our gender diversity and inclusion efforts.

We are committed to continuous improvement in this area.

By adhering to this policy, we aim to create a basketball camp that is inclusive and welcoming all individuals, regardless of gender identity or expression. We believe that by embracing diversity, we can create a stronger and more vibrant community for everyone involved.

BASKETBALL ELITE DEVELOPMENT INSTITUTE

B.E.D.I

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